



WWW.COMPONEMCO.COM

A Managed Care Organization (MCO)

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## WORKERS COMPENSATION UPDATES

### A CAP FOR THE EXPERIENCE MODIFIER (EM)

BWC will implement a cap on an individual employer's EM to minimize the effects of a significant premium increase for employers that become penalty related. It will equal 100 percent of the previous year's published EM.

## EMPLOYER PROGRAMS

**DEDUCTIBLE PROGRAM** - Now you can earn an up-front premium discount by agreeing to pay a per claim deductible.

**FLEXPAY** - Alternative method of paying your premium.

**DRUG-FREE WORKPLACE PROGRAM** - A program that encourages employers to detect and deter substance use and misuse and take appropriate corrective action.

**INDIVIDUAL-RETROSPECTIVE RATING** - Individual employers can possibly earn a premium reduction by assuming a portion of the risk.

**10-STEP BUSINESS PLAN FOR SAFETY** - Employers who want to reduce workplace injuries and improve safety can benefit from this integrated safety plan.

**TRANSITIONAL WORK PROGRAM** - Will keep your injured employees on the job and lower your workers' compensation and human resources costs.

**ONE CLAIM PROGRAM** - Designed for employers recently removed from a group experience rating program. This program can earn them up to a 40% discount in premiums.

## KEY CONTACTS

Ext.

**Dianne L.** .....119  
RN, CCM, CHCQM, COO

**Pam W.** .....115  
RN, BA, CDMS  
Director of Nurse Care Management

**Nancy W.** .....120  
RN, CRRN  
Nurse Case Manager

**Cheryl A.** .....118  
Claims Specialist

**Sandy D.** .....112  
Claims Assistant

**Debbie M.** .....113  
First Report of Injury

**Paulette S.** .....114  
Billing Manager

**Maria S.** .....121  
Billing Specialist, Certified Coder

**Dawn D.** .....117  
ADR Assistant

*"The services that Boardman Schools have received from CompOne have been outstanding in achieving our goal to reduce our WC costs. CompOne has also educated us on very complicated issues when dealing with Workers' Compensation claims."*

**Richard R. Santilli**  
Treasurer, Boardman, OH Schools

## How Can We Help?

*Are you running low on your reporting materials?*

Give us a call at

**877.281.9821**

### Let us know how we're doing...

Go to [www.componemco.com](http://www.componemco.com) for the Workers Compensation Employer or Worker Satisfaction Surveys.

## CompOne Benefits

- Perform all services on-site
- Aggressive case management
- Expedient return of injured worker back to the workplace
- Collaboration between all parties